

Government of West Bengal
Finance Department
Audit Branch

No. : 950-F(P)

Kolkata, the 4th February, 2011

MEMORANDUM

Pay of the State Government employees on promotion to higher post in the higher scale or promotion to higher scale is fixed on the basis of their option exercised in this regard. Such option, once exercised, is final. Sometimes change in such options becomes necessary for avoiding loss of pay of the concerned employee subsequently. Government in consideration of the financial loss of the concerned employee allows such change in option to avoid his perpetual loss in pay in relaxation of the existing rules with the stipulation that (i) effect of change of option would be notional and actual effect would be given from the date of issue of the order; (ii) overdrawal due to change of option should be recovered. After promulgation of WBS (ROPA) Rules, 2009 the payment of arrear due to change of option is being allowed w.e.f. 01.04.2008 in respect of the cases prior to 01.04.2008. similar decision was taken in respect of payment of arrears for stepping up of pay. A question has been raised regarding payment of arrears w.e.f. the due date for change in option and stepping up of pay.

After careful consideration of the entire matter the undersigned is directed by order of the Governor to say that the Governor has been pleased to take following decisions in this regard.

(1)(a) Change of option for fixation of pay on promotion to higher post in higher scale or promotion to higher scale prior to 01.04.2008 may be allowed to the advantage of the concerned employee but overdrawal due to change of option should be recovered in full and actual effect of change of option would be allowed w.e.f. 01.04.2008;

(b) For similar change of option after 01.04.2008, actual effect will be allowed w.e.f. the date of issue of the order regarding the change of option subject to recovery of the overdrawal as indicated at (a) above.

(c) Change of such option prior to 01.01.1996 will not be allowed if the same involves change in option under subsequent WBS (ROPA) Rules.

(d) Change in option under different WBS (ROPA) Rules will not be allowed except when such change becomes necessary due to order of Court or delayed decision of the Government in upgradation or otherwise in the scale of pay of a post.

(2) For stepping up of pay under the provisions of Rules 55(4) of WBSR, Part-I, and under different WBS (ROPA) Rules –

(a) Actual effect from the date of stepping up of pay shall be allowed in respect of the cases prior to 01.01.2006 upto 31.03.2008 in the unrevised scale of pay under the WBS (ROPA) Rules, 1998;

(b) for cases between 01.01.2006 and 31.03.2008, provisions of Rule 12 of WBS (ROPA) Rules, 2009 in the matter of payment of arrear would apply when stepping up is allowed in the revised scale of pay under Note 5 below Rule 7 of the WBS (ROPA) Rules, 2009;

(c) For cases after 31.03.2008 actual benefits from due date will be allowed after considering the cases under relevant rules.

Sd/- S.K. Chattopadhyay

**OSD & Ex-officio Special Secretary to the
Government of West Bengal,
Finance Department.**

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No. : 950/1(500)-F(P)

Kolkata, the 4th February, 2011

Copy forwarded for information and necessary action to :-

01. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata – 1.
02. The Principal Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata – 700 001.
03. The Secretary, Public Service Commission, 161-A, S.P. Mukherjee Road, Kolkata – 700 026.
04. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4, Lyons Range, Kolkata – 700 001.
05. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata – 700 012.
06. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Jawahar Buildings, Kolkata – 700 073.
07. The Accounts Officer, West Bengal Secretariat, Writers' Buildings, Kolkata – 1.
08. The Accounts Officer, West Bengal Secretariat, Bikash Bhawan, Salt Lake, Kol-91.
09. The Additional Chief Secretary/Principal Secretary/Secretary,
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10. The Sub-Divisional Officer,
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11. The District Magistrate/Judge,
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12. The Treasury Officer,
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13. The ,
- Department/Directorate.
14. The Commissioner,
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15. The Principal, Industrial Training Institute,
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16. The Superintendent of Police,
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17. The Superintending Engineer/Ex. Engineer,
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**OSD & E.O. Deputy Secretary to the
Government of West Bengal,
Finance Department.**