

**GOVERNMENT OF WEST BENGAL
FINANCE DEPARTMENT
AUDIT BRANCH
NABANNA, 325 SARAT CHATTERJEE ROAD,
HOWRAH-711 102.**

No. 3858-F(P)

Dated, Howrah the 22nd July, 2016

M E M O R A N D U M

Certain questions have been raised in the matter of admissibility and calculation of Interim Relief granted to the State Government Employees and others with effect from 1st July, 2016 in terms of Memo No. 2926-F (P) dated 02-06-2016.

After careful consideration of the matter and taking into account the questions as now surfaced the undersigned is directed by order of the Governor to clarify as follows :-

- (i) In respect of employees who were promoted on functional or non-functional basis on any date between 02-01-2016 and 01-07-2016 and got their pay fixed with effect from 01-07-2016 after drawal of normal increment, the Band Pay for the purpose of calculating Interim Relief is restricted to the band Pay to be arrived at after normal increment in the lower post on 01-07-2016 instead of the Band Pay actually arrived at after fixation of pay on promotion or advancement. Such restriction does not, however, exist in respect of such employees who got their pay fixed straightway on the date of promotion or advancement prior to 01-07-2016 as they have no scope to get increment on 01-07-2016.
- (ii) In respect of the employees who were promoted on functional basis or got advancement on non-functional basis on or after 01-07-2016, the Band Pay to be arrived at after fixation of pay shall not be taken into account for the purpose of calculating Interim Relief.
- (iii) An employee who was awarded promotion or MCAS benefit with effect from a date prior to 01-07-2016 but due to pay fixation order being issued at a later date after 01-07-2016 the employee had to draw the old pay (as was before promotion or advancement) on 01-07-2016, will be allowed revised Interim Relief with effect from 01-07-2016 as arrear provided the pay fixation was done straightway with effect from the date of entitlement prior to 01-07-2016.
- (iv) An employee, whose normal increment(s) are being held up due to not being confirmed in service for not passing departmental examination in the event of his restoration of increments at a subsequent stage after 01-07-2016 on being declared confirmed will be entitled to Interim Relief at enhanced rate with effect from the date of confirmation.
- (v) An employee who joins service for the first time on or after the 1st July, 2016 will be entitled to Interim Relief @ 10% of Band Pay with effect from the date of joining the service.

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- (vi) A Group-C employee who does not get Dearness Allowance and House Rent Allowance as per 'West Bengal Services(Appointment, Probation and Absorption of Group 'C' Employees) Rules, 2013' will also be entitled to Interim Relief @10% of Band Pay as arrived at on 01-07-2016 after allowing increment.
- (vii) The employees under suspension as on 01-07-2016 or drawing pay in the unrevised scales of pay under the WBS (ROPA) Rules'98 or any earlier ROPA Rules will not be entitled to Interim Relief.

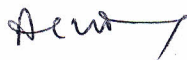
Sd/-
Special Secretary
Finance Department

No. 3858/1(400)-F(P)

Dated, Howrah the 22nd July, 2016

Copy forwarded for information and necessary action to the:-

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7. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4, Lyons Range, Kolkata- 700 001.
8. The Pay & Accounts Officer, Kolkata Pay &Accounts Office-I, 81/2/2, Phears Lane, Kolkata- 700 012.
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10. The Pay &Accounts Officer, Kolkata Pay &Accounts Office-III, I.B. Markat, Sector- III, Salt Lake, Kolkata-700091.
11. The Deputy Secretary & D.D.O., Finance Department, Nabanna, Howrah.
12. The Assistant Secretary & D.D.O., Finance Department, Bikash Bhawan, Salt Lake, Kolkata --91.
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Deputy Secretary
Finance Department