

Government of West Bengal
Finance Department
Audit Branch

No. 1107-F(P)

Howrah, the 25th February, 2016

M E M O R A N D U M

In this Department No. 9008-F(P) dated 16.09.2011 it was decided to allow appropriate emoluments, security of tenure and certain terminal benefits to the casual/daily rated/contractual workers subject to fulfilment of conditions therein.

2. The matter regarding improvement of monthly remuneration, annual increase, medical facility, leave and others benefits as well as review of the conditions of engagement were under active consideration of the Government for some time past.

3. Now, after careful consideration of the matter, the Governor has been pleased to decide to revise the benefits as follows:

- (i) All contractual / casual / daily rated workers shall continue to be in engagement up to the age of 60 years. Engagement of contractual / casual / daily rated worker shall not be terminated except as prescribed in the above referred Memo.
- (ii) Consolidated monthly remuneration of contractual / casual / daily rated workers will be as follows:

Group D		
Period of engagement	Present	Proposed
Less than 5 years	Rs. 7,000/-	Rs. 10,000/-
5 - 10 years	Rs. 7,000/-	Rs. 12,000/-
10 - 15 years	Rs. 8,500/-	Rs. 14,500/-
15 - 20 years	Rs. 8,500/-	Rs. 17,000/-
More than 20 years	Rs. 8,500/-	Rs. 20,000/-

Group C		
Period of engagement	Present	Proposed
Less than 5 years	Rs. 8,500/-	Rs. 11,500/-
5 - 10 years	Rs. 8,500/-	Rs. 13,500/-
10 - 15 years	Rs. 11,000/-	Rs. 16,000/-
15 - 20 years	Rs. 11,000/-	Rs. 19,000/-
More than 20 years	Rs. 11,000/-	Rs. 22,500/-

- (iii) Enhancement of remuneration : 3% in every year.
- (iv) Terminal benefit on attaining the age of 60 years : Rs. 2.00 lakh.
- (v) Medical benefit : All contractual/casual workers and their families will be covered under a health insurance coverage upto Rs.1.50 lakh for secondary and tertiary illnesses and Rs.5 lakh for critical illnesses.

(vi) Leave benefits : In addition to existing 30 off days, 10 days leave will be allowed on medical ground in a year. Maternity Leave will be as in the earlier order.

4. The Governor has been further pleased to decide that a High Powered Committee will be formed to review the conditions of their engagement and for suggestions as to further improvement in the financial and other conditions of engagement due to future developments.

5. This will take effect from 1st March, 2016.

Sd/- H. K. Dwivedi
Principal Secretary to the
Government of West Bengal

No. 1107/1(300)-F(P)

Dated : 25.02.2016

Copy forwarded for information and necessary action to :

- 1) The Principal Accountant General (A&E) West Bengal, Treasury Buildings, Kolkata-700 001.
- 2) The Addl. Chief Secretary/ Principal Secretary/ Secretary, _____ Department, Government of West Bengal.
- 3) The Divisional Commissioner, _____ Division.
- 4) The District Magistrate/District Judge, _____
- 5) The Superintendent of Police, _____
- 6) The Sub-Divisional Officer, _____
- 7) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700 012.
- 8) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kolkata-700 073.
- 9) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, I.B. Market, 1st Floor, Salt Lake, Sector-III, Kolkata-700 106.
- 10) The Treasury Officer, _____
- 11) Sri Sumit Mitra, Network Administrator, Finance Department, for uploading this in the Finance Department Website.
- 12) Guard file.

Out 25/2/16
OSD & E.O. Joint Secretary to the
Government of West Bengal